

Track 1 (Advancing Equitable Adaptation): Workshop #1

Dismantling White Supremacy

Tuesday, July 27th • 10:00 AM - 12:00 PM

The first workshop for *Track 1: Advancing Equitable Adaptation* will focus on white supremacy in the workplace: how it shows up, how it affects adaptation efforts, and how to begin dismantling racism from the inside out. This workshop intends to center the work of this track in our present reality - the hard truths we must face head-on in order to deeply integrate equity into our adaptation work. This highly interactive workshop will include a set of breakout discussions, time for reflection, and brief presentations. As the first workshop, we will also discuss group norms and overall challenges related to advancing equitable adaptation to inform future workshops. We hope you can join us for this important conversation!

10:00 | Welcome

- Welcoming Remarks
- CAF Code of Conduct & Group Norms

10:15 | Track Challenges

- Review of Known Challenges
- Interactive Exercise to Identify Additional Challenges

10:30 | White Supremacy in the Workplace

- Brief Presentation from Ariel Guerrero, O&G Racial Equity Collaborative
- Reflection Exercise
How does white supremacy show up in your workplace?

10:50 | Stretch Break

10:55 | White Supremacy in the Workplace, cont'd.

- Breakout Discussions & Report Out
How does white supremacy show up in your workplace and how are you working to dismantle systemic racism in your organization?
- Strategies for Combating White Supremacy in the Workplace

11:25 | White Supremacy in Climate Adaptation

- Brief Overview on How White Supremacy Affects Equitable Adaptation
- Breakout Discussions & Report Out
How have you seen white supremacy affect your work as an adaptation practitioner?

11:55 | Closing

- Closing Remarks
- Next Steps

12:00 | Adjourn