

# ROOM 1

# Moving Fast + Slow: Resilience Strategies and Processes with Purpose

## REFLECTIONS ON MOVING FAST + SLOW

**Leverage past engagement and build on it**

Building trusting relationships should be the first step of engagement efforts

Link up with what CBOs are already organizing around

Less haste, more speed - Take the time to engage the community, and review how what you are doing is working.

**+1**

Doing mutual aid/disaster response can help build trust for longer-term planning and projects.

**MULTI\_LINGUAL - MEET the TIK Tockers where they are.**

Ensure that for resilience hubs, the location and purpose is thoughtful, that you aren't trying to fit a lot of adaptation goals into one solution (i.e. power solutions might not be appropriate)

## VIRTUAL & HYBRID COMMUNITY ENGAGEMENT STRATEGIES

Have some kind of in-person engagement that feels safe with a virtual option.

Meet in a location that the community is comfortable to meet. It can already be a community center or a local church.

Compensation doesn't always look like a stipend.

**PUSH BACK AGAINST VIRTUAL!!!**

**BE SMART ABOUT ENGAGING FOLKS VIA ALREADY ESTABLISHED CBO ACTIVITIES (e.g. carshows, food banks, resource-offering efforts).**

**REMOTE WILL FAIL IF THEY DO NOT ENGAGE TRUE COMMUNITY-BASED FOLKS**

**+1**

## FUNDING & FINANCING STRATEGIES

Work with trusted community partners to develop a line item in budgets for engagement partners

Research any grants that can be leveraged with partnerships with the community organizations

Fund adaptation along with GHG reduction, e.g. solar panels and storage for resilience hubs

Start with buildings and sites that already exist and communities trust, instead of starting with thinking about new infrastructure

**Attract private capital to fill gaps in public funding**

**CLEAR MECHANISM TO FUNG SHORT-SHORT TERM ENGAGEMENT (e.g. GIFT CARDS) for 20 minute participation**

REFLECTIONS ON MOVING FAST + SLOW

Less haste, more speed: it's important to take the time for real community engagement, with ongoing review

How do we build/develop the community liaisons - people trusted by/with credibility in the community, and willing to work with people not of the community

VIRTUAL & HYBRID COMMUNITY ENGAGEMENT STRATEGIES

Find an existing central location, ex. school or church, to be there center for meetings

in-person small groups that regularly meet - churches, school parent groups, local coffee shop/restaurant, etc that are linked together via webinar of some sort (address lack of IT access while avoiding large

FUNDING & FINANCING STRATEGIES

budget line item for compensation as a matter of course

REFLECTIONS ON MOVING FAST + SLOW

Working with CBOs, find out what they are working on and that the community has already prioritized? How can you link with this work?

Decide what can be accelerated vs shouldn't ... e.g. climate risk data analysis vs deep community engagement. Accelerating some things can free up time for community work

VIRTUAL & HYBRID COMMUNITY ENGAGEMENT STRATEGIES

**STRAW**

Innovative solutions can come out of this new virtual model and benefits (e.g., Point Blue Program that engages students reached more students through new programming that was developed).

Relationship building has suffered. But virtual/on cam meetings and bringing on partners with pre-existing relationships helps

FUNDING & FINANCING STRATEGIES

**Clear Goals are needed**

Participate in administrative processes asking for comments/input on program design/improvements

REFLECTIONS ON MOVING FAST + SLOW

VIRTUAL & HYBRID COMMUNITY ENGAGEMENT STRATEGIES

FUNDING & FINANCING STRATEGIES

**Constrained timelines from government grants**

Most of the work done in this field does become reliant on grants instead of reliable funding provided each year

There is a need to build in flexibility into the processes of acquiring funding

Include interim deliverables such as goals, principles, criteria that you commit to apply to the projects and the plans.

Using an iterative process to make small or incremental changes while longer processes are going forward. Design process to be able to advance actions out of a framework while more challenging actions move more slowly.

Old/ archaic forms of outreach were resulting in limited engagement. COVID has forced organizations to experiment with online forms of engagement.

Virtual engagement has allowed for increased participation from certain communities

Existing engagement and outreach was not designed for engagement and participation.

There is a reason that some of these processes were not as accessible as they should be. Moving to a virtual engagement platform has made many of these processes more accessible to the public.

REFLECTIONS ON MOVING FAST + SLOW

Vital questions! Still asking them of our org.

Doing network analysis to identify champions

time scales are different for orgs, can't expect everyone to move at the pace of gov

VIRTUAL & HYBRID COMMUNITY ENGAGEMENT STRATEGIES

Working with vendors for events: still not able to do in person tabling, need to continue with hybrid model

Doing things virtually allowed us to connect to different orgs/ppl that we haven't before (ie not just the people who show up to meetings). We just miss the in person social cohesion!

Elephant Builder platform: can be used simultaneously by many to build a shared vision. Allowed us to do workshops internationally without travel.

Social media pushes can get to CBOs on the ground. Big opp to those orgs that may not have been able to participate before.

Virtual mtgs allow u to interact with orgs that wouldn't have been able to interact with. But getting the word out is harder. Need to know who to contact/distribute info.

Higher dependency of grassroots orgs with big relationship networks in virtual world

FUNDING & FINANCING STRATEGIES

Berkeley climate equity fund: want to get projects out to the community. done a lot of engagement along the way, but gov protocols are getting in the way. Impedes ppl getting access

How to streamline funding opps without red tape?

Example from Portland's small grants program

